

January 21, 2026**Announcement of Personnel Changes and Organizational Restructuring**

We hereby announce that the following personnel changes and organizational restructuring will be implemented.

1. Changes in Directors and Officers (Effective Date: April 1, 2026)

	New Position	Former Position	Continuation in Current Position
Yuji Okada	Head of Overseas Headquarters	In charge of overseas business	President and Representative Director
Nobuo Maenishi	In charge of Management Headquarters, Head of system	In charge of administration and system	Senior Managing Director, In charge of corporate planning and General Manager of Corporate Planning Office
Terukazu Yamaguchi	In charge of Sales and Manufacturing Headquarters	In charge of sales and manufacturing	Managing Director
Iwao Okamoto	Head of Management Headquarters	Deputy in charge of administration	Director, General Manager of General Affairs Department
Michio Higashino	Head of Manufacturing Headquarters	General Manager of Sales Department	Executive Officer
Noboru Takahashi	Head of Sales Headquarters	General Manager of Tokyo Sales Office	Executive Officer

2. Personnel Changes (Effective Date: April 1, 2026)

	New Position	Former Position	Continuation in Current Position
Yoshinori Okubo	General Manager of Sales Department	General Manager of Kansai Sales Office	-
Akihiro Yamamura	General Manager of Tokyo Sales Office	Manager of Chubu Sales Office	-
Katsuhiko Saito	General Manager of Kansai Sales Office	Manager of Hokuriku Sales Office	-

3. Organizational Restructuring (Effective Date: April 1, 2026)

- A new Management Headquarters will be established, and the General Affairs Department and Accounting Department will be incorporated under its structure.
- A new Overseas Headquarters will be established, and Overseas 1st Department and Overseas 2nd Department will be incorporated under its structure.
- A new Sales Headquarters will be established, and the Sales Department will be incorporated under its structure.
- A new Manufacturing Headquarters will be established, and the Aftermarket Department and the Manufacturing Department will be incorporated under its structure.